



2025

ESCO TECHNOLOGIES INC.

# SUSTAINABILITY REPORT





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## ABOUT THIS REPORT

This Report provides information relating to our Sustainability program for the fiscal year beginning October 1, 2024 and ending September 30, 2025. The section of this Report on our Environmental Footprint also provides information on a calendar year basis and outside the 2025 fiscal year where noted. Certain information included in this Report, such as greenhouse gas emissions, are estimates and have not been prepared in accordance with generally accepted accounting principles. Although this information is based on accepted methodologies and assumptions believed to be reasonable at the time of preparation, they should not be considered as guarantees and may be subject to further revisions. Additional information about these topics is available on the Corporate Citizenship portion of our corporate website.

**In this Report, the terms “ESCO,” “we” and similar terms refer to ESCO Technologies Inc. and its subsidiaries.**

## A Message From Our CEO & President

Overall, 2025 was a remarkable year for ESCO, as we again delivered record revenue, earnings, orders, and ending backlog. Backed by broad engineering expertise and a highly skilled workforce, ESCO is dedicated to the design and production of advanced solutions that enhance performance, reliability, and safety across the industries we serve. With a long-standing commitment to our customers, we focus on developing the next generation of technologies to address today's most complex challenges.

Our strong financial performance reflects the effectiveness of the same disciplined operating model that drives our Sustainability Program. As ESCO's business grows, we are scaling responsibly with the goal of strengthening safety performance, improving operational efficiency, and reinforcing our governance practices. Sustainability at ESCO is not a separate initiative; it is embedded in how we operate and how we create long-term value.

Operational excellence begins with a strong safety culture that focuses on ensuring every employee can perform their work safely each day. In 2025, we achieved a 27% reduction in recordable injuries as compared to the annual average in the preceding five years. This meaningful reduction in recordable injuries reflects improvements in our safety culture,

the rigor of our management systems, and the engagement of our employees in identifying and mitigating risk. While we are encouraged by this improvement, we remain focused on enhancing workplace safety.

We also continued to improve the environmental efficiency of our operations. Our Carbon Intensity metric, which measures carbon emitted per unit of revenue, decreased from 17.4 in 2024 to 14.8 in 2025. This significant reduction demonstrates our success in improving the efficiency of our operations as we grow to meet the demands of the industries we serve. We view carbon intensity as an important measure of how effectively we are integrating environmental stewardship with financial performance.

As we look ahead, we remain committed to disciplined growth, operational excellence, and responsible stewardship. The progress highlighted in this report reflects the dedication of our employees and the trust of our customers and shareholders. Together, we will continue to build on our strong foundation, guided by our shared purpose and our commitment to making the world more reliable, safe, and secure.

**BRYAN SAYLER**  
*Chief Executive Officer and President*



# About ESCO TECHNOLOGIES INC.

We increase shareholder value by providing products and solutions that make the world more reliable, safe and secure.

## OUR COMPANY

ESCO Technologies (NYSE: ESE) is a global provider of highly engineered products and solutions serving diverse end-markets. We manufacture filtration and fluid control products, advanced composites, as well as signature and power management solutions for aviation, Navy, and industrial customers. We are an industry leader in designing and manufacturing RF test and measurement products and systems; and providing diagnostic instruments, software and services to industrial power users and the electric utility and renewable energy industries. Headquartered in St. Louis, Missouri, ESCO and its subsidiaries have offices and manufacturing facilities worldwide. For more information, visit ESCO's website at [www.escotechnologies.com](http://www.escotechnologies.com).



## ESCO 2025 HIGHLIGHTS

Total Sales

**\$1,095M**

Net Earnings from continuing operations

**\$116.3M**

Diluted Earnings per share from continuing operations

**\$4.49**

Full Time Employees

**3,359**

# Health And Safety

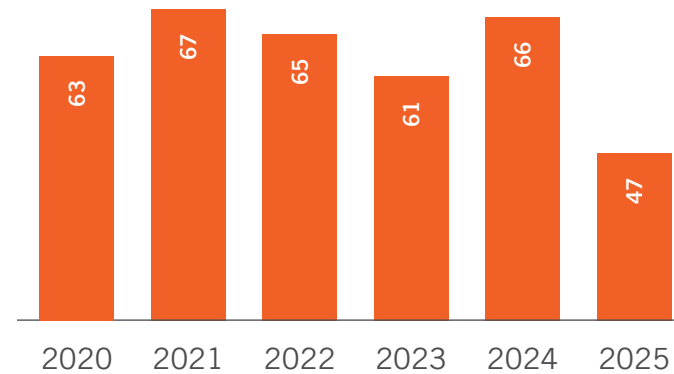
## OUR SAFETY CULTURE

The health and safety of our employees is a core value at ESCO. We believe that fostering a strong safety culture is fundamental to maintaining an effective and productive organization. ESCO is committed to achieving top-tier health and safety performance through location-specific programs that are aligned with our enterprise-wide objective of maintaining a safe workplace.

Our safety practices are grounded in industry-leading standards and include ongoing audits and assessments, appropriate use of personal protective equipment, timely incident reporting, and the proactive identification and remediation of unsafe conditions and behaviors.

In 2025, ESCO achieved a meaningful reduction in recordable injuries, with 47 recordable injuries in 2025 as compared with an average of 64.4 recordable injuries per year from 2020 to 2024. Management closely monitors safety performance through comprehensive safety dashboards, which provide actionable data to support continuous improvement initiatives. We believe that this reduction in recordable injuries illustrates the success of our enhanced monitoring and focus on safety performance.

## Total Recordable Injuries



We also began implementing a new Environmental, Health and Safety management system that can be customized to the unique needs of each ESCO location. Once fully deployed, this new system streamlines the process for employees to report hazards, allows management to track safety incidents, requires root cause analysis for each incident and tracks appropriate corrective actions. This new system also gives our safety professionals access to leading indicators that track safety performance and provides safety training completion data.

## HEALTH AND SAFETY GOVERNANCE

ESCO's approach to health and safety is embedded at every level of the organization and reflects our commitment to shared accountability and continuous improvement. Oversight of health and safety matters is provided by the Nominating and Corporate Governance Committee of the Board of Directors, which conducts an annual assessment of performance and reports its findings to the full Board.

ESCO's executive management team, together with the Director of Environment, Health & Safety, sets enterprise-wide strategy and

provides consistent guidance to support strong health and safety performance across the organization. At the operational level, each business location is supported by a dedicated safety professional, and employees are actively engaged through site-level teams and committees that identify, address, and help prevent safety risks.

Comprehensive safety training is delivered to both management and operational employees, reinforcing a consistent, informed, and proactive safety culture throughout ESCO.

## MANAGING SAFETY RISKS

We use technology enabled assessment tools to support compliance across locations and jurisdictions. In addition, regular physical risk self assessments are conducted throughout the organization by trained safety professionals to promote ongoing awareness and mitigation of potential hazards. Our manufacturing sites undergo structured safety audits designed to identify and address areas where meaningful risk reduction can be achieved, with a particular focus on eliminating serious injuries.

## SAFETY STATISTICS\*

The following presents our safety statistics on a calendar-year basis. Terms used are as defined by the Occupational Safety and Health Administration (OSHA).

	2022	2023	2024	2025
Total Fatalities	0	0	0	0
Total Lost Time Injuries	16	18	20	13
Total Lost Time Injury Rate	0.56	0.6	0.64	0.38
Total Recordable Injuries	65	61	66	47
Total Recordable Injury Rate	2.27	2.02	2.13	1.36

\*Total Recordable Injury Rate measures the number of safety incidents reported against the number of workers present and the number of hours worked. According to OSHA, that rate is calculated as follows: number of incidents in the reporting period x 200,000 / total hours worked in the reporting period. Total Lost Time Injury Rate refers to the rate of incidents that result in a disability or an employee missing work due to an injury. According to OSHA, the rate is calculated as follows: number of lost time injuries in the reporting period x 200,000 / total hours worked in the reporting period.

# Environmental Footprint And Risk Management

This Report provides information about the electric, fuel and water usage of all locations owned, operated or leased by ESCO and its subsidiaries.

For facilities such as small sales offices, usage was estimated. Ongoing changes to our owned and leased sites present challenges in accurately making year-to-year comparisons. Our number of active sites and total square footage fluctuates significantly as we relocate facilities, buy or sell businesses, or invest in new locations. For those facilities that were acquired or disposed of mid-period, we have included data for that portion of the period that ESCO owned or leased the facilities and subtracted data for the portion of the period that ESCO no longer owned or leased the facilities.

During the period for which data is reported in this Report, we acquired and disposed of multiple businesses. In November 2021 we acquired Networks Electronic Company, LLC; in February 2023 we acquired CMT Materials, LLC and its affiliate Engineered Syntactic Systems, LLC; in November 2023, we acquired MPE Limited; in April 2025 we acquired ESCO Maritimes Solutions; and in July 2025 we sold VACCO Industries.

We collect and report data on our two categories of greenhouse (GHG) emissions: Scope 1 Emissions and Scope 2 Emissions.

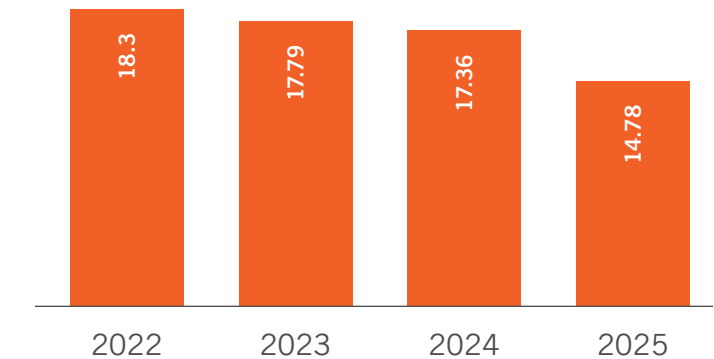
- Scope 1 Emissions are direct GHG emissions that occur from sources we control or own. This includes emissions from our use of fuels at our facilities and fugitive emissions of refrigerants.
- Scope 2 Emissions are indirect GHG emissions from our purchase of utilities, meaning electricity purchased and used by our owned and leased facilities.

GHG Emissions*	FY 2022	FY 2023	FY 2024	FY 2025
Scope 1 Emissions (MtCO <sub>2</sub> e)	4,695	5,535	5,996	6,113
Scope 2 Emissions (MtCO <sub>2</sub> e)	10,988	11,474	11,835	11,593
Total GHG Emissions (MtCO <sub>2</sub> e)	15,683	17,009	17,831	17,705

\*MtCO<sub>2</sub>e means metric tons of carbon dioxide equivalent.

Carbon intensity is a metric which measures carbon emitted per unit of revenue. We use this metric as a method of measuring the efficiency of our business operations. Although our total Scope 1 and Scope 2 emissions have increased over the time period above due to business acquisitions and also increased business operations, our carbon intensity factor has decreased over the same time period. The following table provides information about our carbon intensity for fiscal years 2022, 2023, 2024 and 2025.

**Carbon Intensity (Mton CO<sub>2</sub>eq/million \$ revenue)**



Emissions and revenue numbers include on-going and discontinued operations.



## WATER USAGE

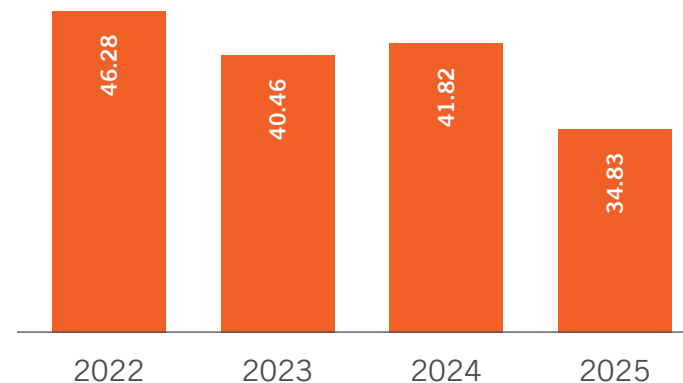
The following table provides information about our company-wide water usage for fiscal years 2022, 2023, 2024 and 2025.

Water Usage	FY 2022	FY 2023	FY 2024	FY 2025
Total Water Usage (US Gal)	39,662,156	38,677,619	42,946,790	41,737,802

## WATER INTENSITY

Water intensity is a metric which measures US gallons of water used per unit of revenue. We use this metric as a method of measuring the efficiency of our business operations. The following table provides information about water intensity for fiscal years 2022, 2023, 2024 and 2025.

### Water Intensity (kGal/million\$ Revenue)



Water volume and revenue numbers include on-going and discontinued operations.

## HAZARDOUS WASTE

The following table provides information about total hazardous waste generated at our facilities as well as US domestic and foreign hazardous waste generation, reported on a calendar year basis.

Total Hazardous Waste Produced (Tons)	2022	2023	2024	2025
Foreign	3.0	2.8	9.7	27.5
United States	338.9	323.8	342.6	231.9
<b>Total</b>	<b>341.9</b>	<b>326.5</b>	<b>352.3</b>	<b>259.4</b>

An Appendix at the back of this Report provides additional information regarding our environmental footprint, including water and waste usage, carbon emissions by segment, and the sources of our energy use.



## OUR RISK MANAGEMENT PROCESS

We identify climate-related risks as those with the potential for substantive financial or strategic impact to our business, operations, revenue or expenditures that would impact our ability to successfully deliver products to our customers. We consider various climate-related risks as part of an integrated, company-wide risk management process.

### MANAGEMENT'S ROLE

Day-to-day responsibility for assessing and managing climate-related risks resides at the local level. Local team members at ESCO's facilities evaluate risks and implement projects that manage risks with solutions that are tailored to local needs. ESCO's executive leadership team and the Sustainability Committee at ESCO's headquarters provide oversight and strategic review of climate-related risks for the company as a whole. ESCO's executive leadership team and Sustainability Committee regularly evaluate climate and sustainability-related risks and opportunities across ESCO's global operations, including energy usage, emissions, regulatory compliance, and stakeholder engagement.

Management integrates climate considerations into operational decision-making through the use of environmental and energy dashboards, which provide real-time visibility into emissions, utility usage, and associated costs at each ESCO location. These tools enable site-level teams to identify high-impact opportunities for emissions reduction and resource efficiency. The dashboards also support strategic planning by informing capital investment decisions and sustainability project prioritization.

ESCO's executive leadership team receives periodic updates on climate-related performance metrics, including carbon intensity, water usage, and hazardous waste generation. These updates are used to guide enterprise risk management, compliance audits, and continuous improvement initiatives. Management also monitors evolving climate

regulations and market expectations to ensure ESCO's sustainability practices remain aligned with stakeholder priorities and emerging disclosure standards.

### THE ROLE OF ESCO'S BOARD OF DIRECTORS

ESCO's Audit Committee annually reviews with management ESCO's major financial risk exposures and steps management has implemented to assess and manage these risks. The Audit Committee also reviews the effectiveness of ESCO's legal and regulatory compliance programs. Our Nominating and Corporate Governance Committee annually assesses ESCO's Sustainability Program and reports its findings to ESCO's Board. This assessment includes a review of components of the program relating to climate risks and disclosures, health and safety, environmental data, human capital management, and corporate governance. Our Sustainability Committee annually reports to the Nominating and Corporate Governance Committee.

This governance and management structure provides assurance that material climate-related risks and opportunities are considered as part of ESCO's operational, financial, and strategic planning processes, supporting the company's long-term commitment to environmental stewardship and business resilience.

### IDENTIFYING RISKS AND OPPORTUNITIES

In 2025, we undertook a climate risk and opportunity assessment to identify those risks and opportunities, as identified by the Task Force on Climate-related Financial Disclosures ("TCFD"), that are most material to our subsidiaries' businesses. For each TCFD risk and opportunity, we identified specific inherent risks and opportunities and associated impacts across each of our business segments. The analysis considered two types of risks and opportunities: those related to the transition to a lower carbon economy and those related to the physical impacts of climate change. The assessment will better enable ESCO to plan for and mitigate the financial impact that we may experience due to physical climate change and economic shifts driven by responsive actions in the industries we serve.



# Cybersecurity

In today's increasingly interconnected digital environment, cybersecurity risk is a key focus of our Enterprise Risk Management Framework. We view cybersecurity as fundamental to ESCO's long-term sustainability and corporate responsibility.

Protecting sensitive information, safeguarding customer and government data, and ensuring operational resilience are central to maintaining stakeholder trust and supporting our strategic objectives. Our program is grounded in recognized industry frameworks and reinforced by advanced security technologies, governance oversight, and comprehensive employee engagement.



## CYBERSECURITY FRAMEWORK AND COMPLIANCE

### CMMC ALIGNMENT

ESCO's cybersecurity strategy aligns with the Cybersecurity Maturity Model Certification (CMMC) framework developed by the U.S. Department of Defense. This alignment supports our commitment to protecting sensitive government information and maintaining rigorous standards across our defense-related operations.

### NIST SP 800-171 COMPLIANCE

We adhere to the requirements of the National Institute of Standards and Technology (NIST) Special Publication 800-171 to protect Controlled Unclassified Information (CUI) within non-federal systems. Our compliance efforts demonstrate our capability and commitment to safeguarding sensitive data across our businesses.

## CYBERSECURITY TOOLS AND RISK MANAGEMENT

We employ a proactive, technology-enabled approach to cybersecurity risk management. We leverage a range of advanced cybersecurity tools to continuously monitor and strengthen our security posture. We employ a third-party security ratings platform that evaluates our cybersecurity performance based on externally observable data, such as network hygiene, system vulnerabilities, and security event history. This provides us with an objective, data-driven assessment of cyber risk.

We also use third-party cybersecurity platforms to conduct regular audits, assessments, and vulnerability reviews to identify and address potential risks. These activities are designed not only to maintain compliance with CMMC and NIST 800-171 requirements, but also to enhance resilience against an evolving threat landscape.

## EMPLOYEE TRAINING AND AWARENESS

Recognizing that people are a critical line of defense, ESCO has elevated its cybersecurity training programs across the organization. We now provide multiple levels of cybersecurity training to employees, tailored to role-based risk exposure and responsibilities. We deliver specialized training for executives and senior leadership to strengthen governance-level awareness of cyber risk and response protocols. Our IT security personnel receive advanced technical training to ensure they remain equipped to manage emerging threats and evolving regulatory expectations.

This tiered approach fosters a culture of accountability, vigilance, and shared responsibility throughout ESCO.

## INCIDENT RESPONSE AND GOVERNANCE

ESCO maintains a comprehensive incident response and recovery framework designed to ensure swift and effective action in the event of a cybersecurity incident. Our protocols emphasize rapid containment, investigation, communication, and remediation.

Oversight of cybersecurity risk resides at the highest levels of the organization. ESCO's Audit and Finance Committee reviews cybersecurity risk exposures annually.

## ONGOING ADVANCEMENT

Cybersecurity is not static. ESCO remains committed to continuous improvement, ongoing research, and the advancement of our cybersecurity capabilities. As digital threats evolve, we will continue to invest in tools, talent, and governance structures that protect our stakeholders and strengthen the resilience of our operations.

# People And Culture



## LEADERSHIP EDUCATION AND DEVELOPMENT

In 2025, ESCO launched the Leadership Education and Development (LEAD) Program, a key leadership initiative created to foster meaningful connections and support professional growth across ESCO. The LEAD Program spans

twelve months and included an inaugural cohort of ten participants from across our subsidiaries, launched in April 2025.

The goal of the LEAD Program is to strengthen and accelerate the development of future leaders in the company by promoting collaboration and career mobility across ESCO's subsidiaries and functions, and broadening perspectives of those leaders.

As part of the program, employees of ESCO's subsidiaries viewed as high-potential future leaders are nominated by the subsidiary Presidents/General Managers during the annual Talent & Succession Planning session. They are then vetted by the LEAD Committee before going through an interview and selection process.

A significant and highly rated part of the program is the opportunity to be mentored by a senior leader from another subsidiary within ESCO. The program also provides development assessments, including a 360 survey, in addition to six months of coaching. Furthermore, the LEAD Program offers development webinars through the Institute of Management Studies as well as in-person development sessions in Saint Louis.



2025 Leadership Education and Development Program mentors and mentees.

Mentors and mentees attended a LEADership Bootcamp at ESCO's headquarters in St. Louis in the summer. At this multi-day event, attendees were offered content and programming designed to accelerate professional growth and development. The bootcamp included a panel discussion with ESCO executive leaders with the goal of developing leadership capabilities through the exchange of diverse experiences and best practices.

The LEAD Program also included conflict resolution training and an informational session on ESCO's operating system (EOS). Additionally, mentees in the LEAD Program presented to ESCO's Board of Directors in November in Saint Louis. This experience provided the attendees with a unique opportunity to demonstrate executive presence and interact with ESCO's Board of Directors.

Participants shared that the LEAD program strengthened relationships across the ESCO team and contributed meaningfully to their professional development. Many expressed gratitude to be part of the first cohort and hope that future cohorts will be offered, recognizing the lasting impact of the experience. They described the LEAD Program as informative and engaging, viewing it as a valued opportunity to connect with colleagues across the company while interacting with senior leadership. Moreover, they stated that the program helped strengthen leadership skills, build relationships across ESCO's subsidiaries and contributed meaningfully to their professional development.

## GREEN BUSINESS CHALLENGE

ESCO's received the 2025 Champion Action Focus Award from the St. Louis Green Business Challenge for ESCO's Path Towards Paperless project at its St. Louis headquarters. By digitizing its business records, ESCO shredded and recycled approximately 85,000 pounds of documents, increased the efficiency of leased building space, and reduced paper usage.

The 2025 St. Louis Green Business Challenge, a program of the Missouri Botanical Garden, delivers Triple Bottom Line results (fiscal, social and environmental) to businesses of all types and sizes across the St. Louis region. The Challenge supports integration of sustainability measures into the kinds of everyday operational practices common to every business. Participants identify and adopt strategies that improve financial performance and engage employees in voluntary measures to reduce environmental impacts. Since the program launched in 2010, over 300 businesses, non-profits and municipalities have joined the Challenge.



“ESCO Technologies draws ongoing inspiration from the Green Business Challenge to drive impactful projects that improve performance and reduce our environmental impact.”

**JUSTIN PRIEN**

ESCO Director of Environmental, Health and Safety

## FOREST RELEAF VOLUNTEER PROJECT



In 2025, ESCO employees volunteered at Forest ReLeaf of Missouri sorting and loading native saplings to be shipped to Kansas City as part of their CommuniTree program.

Forest ReLeaf is a nonprofit that raises native saplings provided by the Missouri Department of Conservation which they donate or plant in Missouri communities. This effort supports the organization's vision of a more resilient tree canopy in Missouri's communities that support healthy people, healthy habitats and a healthy planet. Each year, Forest ReLeaf sends 10,000 trees across the state to support community tree planting projects.



Employees from ESCO's headquarters in St. Louis, Missouri volunteer for Forest ReLeaf.

## THE ESCO TECHNOLOGIES FOUNDATION

The ESCO Technologies Foundation is dedicated to providing financial support to charities and others in need, focusing on children and families in communities where ESCO has operations. The Foundation's goal is to make a measurable difference to each charity and respective community.

Established in 2005, the Foundation provides support to communities in a variety of ways. One way is through the Foundations' Core Charity grants. These recurring annual grants are provided to local charities in communities in which ESCO companies have operations. The grants are intended to be large enough to make a meaningful difference to the charitable organizations and their respective communities.

In 2025, the Foundation awarded \$306,700 in Core Charity grants. Our employees also engage in volunteer efforts to support many of the organizations selected to receive these grants. The Foundation also supports communities through the Foundation's scholarship program, which awards college scholarships to the children, stepchildren and grandchildren of ESCO employees. In 2025, the Foundation awarded 14 scholarships worth \$70,000. Since its establishment, the Foundation has given 203 scholarships totaling over \$675,000. The Foundation also awards hardship grants to support members of ESCO's workforce that are facing challenging circumstances. In 2025, the Foundation awarded \$14,985 hardship grants.



Melani Ivester, an employee of ESCO's subsidiary ETS-Lindgren Inc., delivers a donation to Recognize Good, one of ETS-Lindgren's core charities.



ESCO employee Mike Lambing delivering holiday donations to Webster-Rock Hill Ministries.

## GREEN SCHOOLS QUEST

For a third year, ESCO sponsored the Green Schools Quest. The Green Schools Quest is an annual project-based challenge to PreK-12 schools to devise and implement no/low cost sustainability projects at their school over a six-month period with the help of a community volunteer who serves as a Green Mentor. Schools document their impact, such as energy savings or increased biodiversity, during the project and submit their project's process and impact for judging by an impartial panel at the conclusion. Cash Awards and trophies are presented to winning teams in Elementary, Middle and High School Divisions and five Spotlight Awards are presented across the age divisions. Eighty schools participated in the 2024 – 2025 Green Schools Quest. The Green Schools Quest is a joint project of the Missouri Gateway Green Building Council and the Missouri Environmental Education Association.



# Appendix

This section provides additional information about ESCO’s Sustainability Program, including our Environmental Footprint.

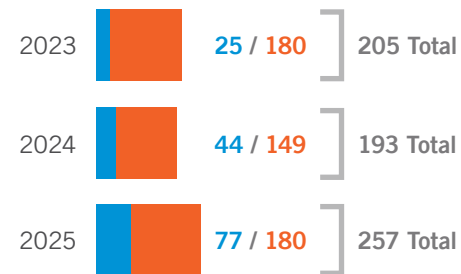
## CARBON EMISSIONS BY SEGMENT

We classify our business operations into three segments for financial reporting purposes, although for reporting certain financial information we treat activities at our corporate headquarters as a separate segment. The following includes information regarding our carbon emissions by segment for fiscal years 2023, 2024 and 2025.

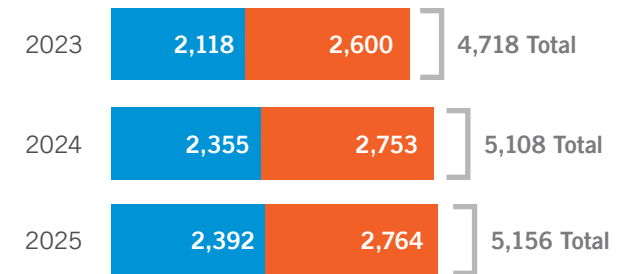
### AEROSPACE & DEFENSE



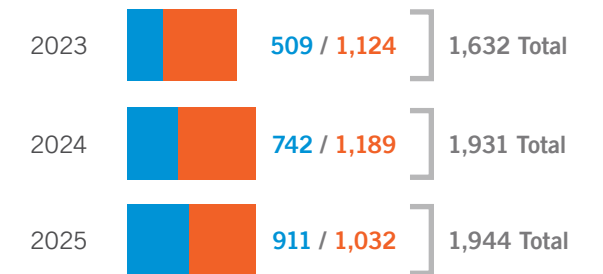
### CORPORATE



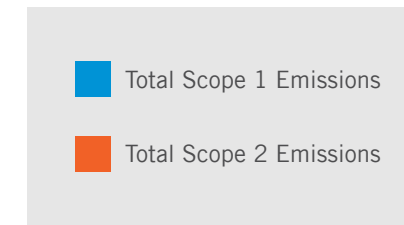
### RF TEST & MEASUREMENT



### UTILITY SOLUTIONS GROUP



	2023	2024	2025
Total Scope 1 Emissions	5,535	5,996	6,113
Total Scope 2 Emissions	11,474	11,835	11,593
<b>Total GHG Emissions</b>	<b>17,009</b>	<b>17,831</b>	<b>17,705</b>



## ENERGY USE & SOURCES OF ENERGY

The following provides information about our energy usage by source for fiscal years 2023, 2024 and 2025.

Fiscal Year	Electricity from Grid (kWh)	Fuel (kWh)	Total Non-Renewable Energy (kWh)	Total Renewable Energy - Electricity (kWh)	Total Electricity (kWh)	Total Energy (kWh)	% Renewable of Total Electric	% Renewable of Total Energy	% Energy from Grid
2023	37,170,871	28,382,796	65,553,667	687,061	37,857,933	66,240,729	1.81%	1.04%	56.1%
2024	39,455,852	30,037,774	69,493,626	696,626	40,152,478	70,190,252	1.73%	0.99%	56.2%
2025	40,475,866	29,741,325	70,217,191	671,648	41,147,514	70,888,839	1.63%	0.95%	57.1%

*Renewable Solar Electricity: Certain of our facilities have access to existing solar arrays that produce renewable energy used in facility operations.*

The following provides additional information about our use and production of renewable energy (solar) and the sources of our energy use by segment in fiscal year 2024.

Fiscal Year	Business Division	Electricity from Grid (kWh)	Electricity (kWh)	% Renewable of Total Electricity	Fuel (kWh)	Energy (kWh)	% Renewable of All Energy
2025	Aerospace & Defense	28,026,635	28,026,635	—	13,026,367	41,053,002	—
2025	RF Test & Measurement	7,800,019	7,800,019	—	12,644,712	20,444,730	—
2025	Utility Solutions Group	4,331,137	5,002,784	13.43%	3,647,530	8,650,314	7.76%
2025	Corporate	318,075	318,075	—	422,717	740,793	—



## TOPICS COVERED IN PAST REPORTS

This Report is not comprehensive and covers only select portions of our Sustainability Program. Our past Reports provide information about other sustainability-related topics, including those listed in the table below. Our past reports are available on our corporate website, [www.escotechnologies.com](http://www.escotechnologies.com), under Corporate Citizenship – Sustainability.

Sustainability Program Topic	Reference to Prior Sustainability & ESG Reports
Corporate Governance and Sustainability Oversight; Sustainability Committee	<a href="#">2024 Sustainability Report, p. 15</a> <a href="#">2023 Sustainability Report, p. 24</a>
Corporate Governance Policies	<a href="#">2024 Sustainability Report, p. 17</a> <a href="#">2022 ESG Report, p. 28 - 29</a>
Ethics and Legal Compliance	<a href="#">2022 ESG Report, p. 28 - 29</a>
Environmental Policy and Strategy	<a href="#">2023 Sustainability Report, p. 7</a>
Environmental, Health and Safety Management System	<a href="#">2024 Sustainability Report, p. 5, 6</a>
Suppliers and Vendors	<a href="#">2022 ESG Report, p. 29</a>

## INDUSTRY STANDARDS AND CERTIFICATIONS

Many of our subsidiaries and facilities hold certifications and credentials demonstrating compliance with standards for quality, safety, efficiency or other industry-specific standards. These certifications include ISO 9001, ISO 14001 and ISO 45001 for certain of our subsidiaries. Information about our subsidiaries’ certifications and credentials is available on our subsidiaries’ websites:

### AEROSPACE & DEFENSE

- [PTI Technologies, Inc.](#)
- [Crissair, Inc.](#)
- [Globe Composite Solutions, LLC](#)
- [Westland Technologies, Inc.](#)
- [Mayday Manufacturing Co.](#)
- [ESCO Maritime Solutions](#)

### UTILITY SOLUTIONS GROUP

- [Doble Engineering Company, Morgan Schaffer & Vanguard](#)
- [I.S.A. – Altanova Group and TECHIMP](#)
- [NRG Systems, Inc.](#)

### RF TEST & MEASUREMENT

- [ETS-Lindgren, Inc.](#)
- [MPE Limited](#)

Our corporate website contains additional information about key areas of focus for our sustainability and corporate responsibility efforts. We encourage our stakeholders to visit our corporate website, [escotechnologies.com](https://escotechnologies.com), for information on our continuing commitment to diversity and human rights, the health and safety of our workforce, and the integration of sustainability into our business. Questions or comments regarding this Report can be directed to:

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