Job Posting

Job Title: Director, Cybersecurity
Job Posted: May 9, 2023

Position Summary:

ESCO Technologies, Inc. (NYSE: ESE), an innovative, global provider of highly engineered products and solutions across aerospace and defense, shielding and testing, and utility solutions markets, seeks a motivated, driven, world-class Director of Cybersecurity. Based at global headquarters in St. Louis, Missouri and reporting directly to the SVP & Chief Financial Officer, this new, high-profile role will have responsibility for the development and implementation of a comprehensive cybersecurity strategy program and associated governance, risk management, and compliance. The role partners with business and IT leaders across ESCO's global subsidiaries to ensure cybersecurity risks are detected and promptly addressed, proactive risk mitigation measures are implemented to protect our critical data assets, and appropriate security controls are in place that comply with policies, standards, operating procedures, industry best practices, and regulatory requirements.

DUTIES AND RESPONSIBILITIES:

Through influence leadership and collaboration, the successful candidate will develop, implement, and evolve a comprehensive, global cybersecurity strategy that will establish a best-in-class cybersecurity program by:

- Benchmarking cybersecurity program and initiatives against industry trends and applicable security frameworks while supporting enterprise compliance requirements to ensure program resiliency and thought leadership
- Developing and implementing a comprehensive cyber threat Detection, Response, Prediction and Prevention process
- Providing influence leadership and direction to IT personnel across the subsidiaries to drive the execution of the cybersecurity program
- Establishing a process to identify appropriate actionable metrics to measure the health of the cybersecurity program
- Developing, implementing, and overseeing enforcement and auditing of security policies, procedures and work plans based on industry best practices
- Creating an audit plan to ensure audit gaps are remediated in a timely manner
- Assessing and managing security operations in partnership with external vendors to provide continuous improvement in monitoring and reporting security incidents
- Developing and implementing proactive measures including periodic cybersecurity maturity assessments, threat hunting, and testing, and working with infrastructure and security teams to prioritize and remediate any issues identified
- Ensuring continued monitoring and improvement of external risk posture across the enterprise

- Stewarding and executing third-party and SaaS vendor risk assessments
- Governing the cybersecurity Risk Management process and providing awareness to leadership and essential stakeholders
- Continuously improving cybersecurity awareness training across the enterprise
- Providing advice and educating executive and management teams of latest breaches and security threats on their relative importance, risk and financial impact
- Creating a culture that stays current on the latest cybersecurity trends, emerging technologies, threats, safeguards, and controls

REQUIRED QUALIFICATIONS:

BS or BA with 8+ years of progressive IT experience with 4+ years in leading cybersecurity programs; MS or MBA is preferred.

- Experience building and managing compliance and risk management programs, including hands-on control design and effectiveness evaluation
- Experience creating cybersecurity strategy development, execution, and project management in a decentralized organization
- Proven track record of successfully leading through influence collaborative working groups across various functional teams
- Experience in data privacy, classification, and loss prevention; network and system security; next-generation threat protection solutions; and well-accepted cybersecurity frameworks
- Experience in collaborating and preparing detailed and Board- and executive-level proposals and effectively presenting ideas to these audiences
- Excellent written and verbal communication skills
- Uncompromising personal and professional integrity and ethics
- PMP or related certification a significant advantage

ESCO Technologies Inc. is an Equal Opportunity employer and all qualified applications will receive consideration for employment without regard to the applicant's race, color, religion, sex, age, national origin, status as a protected veteran, disability, genetic information, or any other characteristic protected by applicable law.