



Director of Corporate Tax - International

St. Louis, MO



Broad International Role with a Wide Variety of Projects

This Opportunity Provides the Following:

- Competitive compensation with annual target bonus
- Strong work-life balance
- Very inclusive and collaborative tax team environment
- Acquisitive company with interesting high-profile work
- Comprehensive benefits package and wellness program
- PTO includes holiday year-end office shut down

Company:

[ESCO Technologies, Inc.](#), (NYSE: ESE) is a global provider of highly engineered products and solutions to diverse and growing end-markets that include the aerospace, space, healthcare, wireless, consumer electronics, and electric utility industries. We are focused on generating predictable and profitable long-term growth through continued innovation and expansion of our product offerings across each of our business segments. With operations in 31 locations globally, ESCO serves markets in more than 90 countries.

The [ESCO Technologies Foundation](#) was established in 2005 and is dedicated to providing financial support to a core group of charities focused on helping children and families in the communities where ESCO Technologies has operations.

Position Summary:

The Director of Corporate Tax will be responsible for the research, development, implementation and defense of tax strategies designed to increase EPS and cash flow. The responsibilities also include leading the compliance process for the international portion of the Company's US federal income tax return and the Company's US international tax provision (ASC 740).

The Director of Corporate Tax will report to the Vice President – Tax who is located in our corporate offices in St. Louis, Missouri. Qualified candidates will work in our offices in one of the following cities:

- St. Louis, MO
- Cedar Park, TX
- Marlborough, MA

Relocation assistance is available for qualified candidates moving to the St. Louis, MO area.

Day-to-day responsibilities include:

- *Tax Planning*
 - Lead a wide variety of tax planning projects with a focus on international tax, transfer pricing, M&A acquisition strategies and integration, legal entity rationalization, cash repatriations, etc.
 - Monitor tax legislation and Pillars 1 and 2 developments, assess the impact, identify related tax planning strategies, and document/communicate findings
 - Be a key advisor to the Company's US and non-US subsidiaries regarding international tax matters
- *US International Tax Compliance*
 - Characterize and document the US federal income tax treatment of international transactions and identify related disclosures to be included with the Company's US federal income tax return
 - Compute key attributes associated with the US taxation of foreign operations, including tax basis, E&P, GILTI Tested income, Subpart F, and FTC and FDII section 861 expense apportionment
 - Plan and lead the reporting of the Company's international operations in its US federal and US state income tax returns using Forte's VantagePoint technology (e.g., Forms 1118, 5471, 8858, 8991, 8992, 8993, 8975, etc.)
- *ASC 740 Reporting of Non-US Operations*
 - Create and maintain ASC 740 work papers and supporting documentation
 - Be a lead contact for the external and internal auditors
 - Work with others in the tax department to ensure the accuracy of tax forecasting and budgeting
- *Transfer Pricing*
 - Direct the efforts of global providers to ensure compliance with US and non-US transfer pricing legislation, including OECD BEPS Action 13 (e.g., Master File, Local File, Country-by-Country), ATAD and related transparency initiatives
 - Review material cross border intercompany transactions to document compliance with existing transfer pricing policies and identify instances where transfer pricing adjustments may be required
 - Identify and analyze new facts that could impact existing transfer pricing policies and documentation
 - Coordinate and review transfer pricing methodologies and documentation

Requirements:

- Bachelor's degree in Accounting (MST and/or CPA is a plus)
- 7+ years relevant international tax experience
- Intellectual curiosity with continual desire and ability to learn and grow
- Advanced research and data analytic skills
- Strong project management, interpersonal, and communication skills, both verbal and written
- Proficient with a variety of technology solutions including tax preparation software, Microsoft office and tax research tools

St. Louis:

St. Louis has a lower cost of living than many larger cities and provides affordable, beautiful residential architecture. St. Louis has placed emphasis on the arts and cultural institutions as a way to elevate society, as evidenced by the [special property tax](#) that subsidizes the Metropolitan Zoological Park and Museum District, which includes several of the city's world-class cultural institutions. As a result, most of them are free. Forest Park offers nearly 1,293 acres of land for in-line skating, biking, walking, running, golf, tennis, and other sports and activities and is the home to five of the region's major institutions: the St. Louis Art Museum, the St. Louis Zoo (free to public!), the St. Louis Science Center, the Missouri History Museum, and the Muny Amphitheatre. The Missouri Botanical Garden is a National Historic Landmark and one of the oldest botanical gardens in the United States. And we can't forget to mention baseball in St. Louis is a traditional family affair.

Contact me to confidentially learn more or to apply:

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ESCO is an equal opportunity employer and all qualified applications will receive consideration for employment without regard to the applicant's race, color, religion, sex, age, national origin, status as a protected veteran, disability, genetic information, or any other characteristic protected by applicable law.