



Job Title: Corporate Director of Environmental, Health and Safety in St. Louis, MO

Department: Human Resources

Job Posted: October 13, 2021

About ESCO Technologies:

ESCO Technologies Inc. (NYSE: ESE) is a global provider of highly-engineered products and solutions delivering sustainable growth across diverse and expanding end-markets with a market capitalization of greater than \$2.5 billion. The Company consists of three technology-driven business segments – Aerospace and Defense, RF Shielding & Test, and Utility Solutions Group.

Employment Type: Full time

Employment Location: ESCO Technologies Inc., Ladue, Missouri (ineligible for relocation assistance)

Job Functions: Human Resources and Administration

Job Description:

Responsible for developing and executing the environmental, health and safety (EHS) strategic operating direction of ESCO Technologies Inc. This role is also responsible for monitoring and developing appropriate EHS programs and taking a consultative and influential approach to fostering the overall environmental/safety culture. Maintaining a safe and healthful environment by surveying safety, environmental, operational and occupational conditions; investigating violations; recommending preventative programs; developing safety systems, policies and procedures.

Job Purpose:

Reporting to the VP HR, the incumbent will be responsible for the management and overall coordination and oversight of EHS programs and strategy, along with related organizational EHS performance standards necessary to support the Company's operations.

Major Responsibilities:

Ensure that sites are in compliance with company, local, state, federal and other governmental entities in reference to OSHA and/or other requirements, as well as all applicable company and regulatory environmentally-related requirements and policies. Work with site management to develop a safety culture. Oversee safety programs, review incident reports, inspection reports, OSHA logs, and related documentation. Approve and oversee all environmental remediation activities. Provide consultation regarding employee health & welfare and safety procedures; provides advice and counsel on all changes in government policies and regulations. Manage emergency response activities.

- Partner with subsidiary and operations leadership and local EHS managers to drive improvement in EHS programs
- Serve as Subject Matter Expert (SME) regarding interpretation of federal, state and local EHS regulations
- Develop and align corporate and local EHS goals and strategies
- Lead EHS audits and inspections; developing remediation plans as needed
- Lead environmental compliance including, but not limited to: Water (waste, storm); Waste (hazardous and non-hazardous); Air (internal respiratory and external emissions)
- Build and maintain positive relationships with federal, state and local regulators
- Lead Continuous Improvement initiative regarding EHS policies and programs
- Maintain and ensure compliance with all relevant federal, state and local EHS regulations
- Coordinate with subsidiary managers on employee training programs regarding EHS behaviors and compliance
- Support corporate sustainability initiatives with the collection, review, organization and analysis of subsidiary data and reviewing annual sustainability report

Minimum Requirements:

- All potential candidates must be authorized to work for any employer in the United States; employer sponsorship is not available
- Bachelor's Degree from an accredited College / University in Environmental Health & Safety, Engineering, Industrial Management or related discipline
- Ten (10) or more years of EHS management experience, in an industrial manufacturing environment
- Demonstrated success designing, directing and managing comprehensive environmental processes and programs
- Workers' Compensation Program management
- Demonstrated experience in accident investigation and resolution of any root causes identified in the investigation
- Demonstrated success in an ISO environment
- Strong critical thinking and analytical skills
- Ability to work independently and manage multiple priorities
- Willingness to travel up to 15% of the time, primarily domestic
- Strong interpersonal and communication skills with the ability to collaborate and build professional relationships with internal clients, external resources, and related parties
- Proof of COVID-19 vaccination is required for employment

Additional Preferred (not required) Competencies:

- Professional Certifications (CSP, CIH, etc.) from a nationally recognized organization
- MBA or Master's degree in Occupational Health and Safety, Engineering or related discipline

Physical Demands / Working Conditions:

- Must be able to stoop, kneel, crouch, crawl, climb, and traverse during site visits while investigating and resolving root causes identified in the investigation, as well as remediation activities.
- Lift up to 35lbs. on an occasional basis floor to waist; carry up to 35 lbs. on an occasional basis up to 25 feet.

The information listed above is a summary of the position and not a complete job description. Other competencies, skillsets, and experiences are required.

Response Instructions: Qualified candidates are asked to forward resume to escohemployment@escotechnologies.com.

Due to candidate volume, no phone calls please, however if you require accessibility assistance for applying for this position, please call 314.213.7200.

ESCO is an Equal Opportunity Employer and all qualified applications will receive consideration for employment without regard to the applicant's race, color, religion, sex, age, national origin, sexual orientation, gender identity, status as a protected veteran, disability, genetic information, or any other characteristic protected by applicable law.