



Job Title: Corporate Director of Environmental, Health and Safety in St. Louis, MO

Department: Human Resources

Job Posted: March 11, 2021

About ESCO Technologies:

ESCO Technologies Inc. (NYSE: ESE) is a global provider of highly-engineered products and solutions delivering sustainable growth across diverse and expanding end-markets with a market capitalization of greater than \$2.5 billion. The Company consists of three technology-driven business segments – Aerospace and Defense, RF Shielding & Test, and Utility Solutions Group.

Employment Type: Part-time (30 hours a week)

Employment Location: ESCO Headquarters, Ladue, Missouri (position not eligible for relocation assistance)

Job Functions: Human Resources and Administration

Job Description:

ESCO Technologies Inc. is recruiting for a Corporate Director of Environmental, Health and Safety in St. Louis, MO. This is a part-time position.

Job Purpose:

Reporting to the VP HR, the incumbent will be responsible for the management and overall coordination and oversight of EHS programs and strategy, along with related organizational EHS performance standards necessary to support the Company's operations.

Major Responsibilities:

- Partner with subsidiary and operations leadership and local EHS managers to drive improvement in EHS programs
- Serve as Subject Matter Expert (SME) regarding interpretation of federal, state and local EHS regulations
- Develop and align corporate and local EHS goals and strategies
- Lead EHS audits and inspections; developing remediation plans as needed
- Lead environmental compliance including, but not limited to: Water (waste, storm); Waste (hazardous and non-hazardous); Air (internal respiratory and external emissions)
- Build and maintain positive relationships with federal, state and local regulators
- Lead Continuous Improvement initiative regarding EHS policies and programs
- Maintain and ensure compliance with all relevant federal, state and local EHS regulations

- Coordinate with subsidiary managers on employee training programs regarding EHS behaviors and compliance
- Support corporate sustainability initiative with analyzation of subsidiary data and review of annual sustainability report

Minimum Requirements:

- All potential candidates must be authorized to work for any employer in the United States; employer sponsorship is not available
- Bachelor's Degree from an accredited College / University in Environmental Health & Safety, Engineering, Industrial Management or related discipline
- Ten (10) or more years of EHS management experience, preferably in manufacturing environments
- Demonstrated success designing, directing and managing comprehensive environmental processes and programs
- Workers' Compensation Program management
- Demonstrated success in developing and monitoring KPIs that improve health and safety metrics
- Demonstrated experience in accident investigation and resolution of any root causes identified in the investigation
- Demonstrated success in an ISO / VPP STAR Environment
- Strong critical thinking and analytical skills
- Ability to work independently and manage multiple priorities
- Willingness to travel up to 15% of the time, primarily domestic and occasionally international.
- Strong interpersonal and communication skills with the ability to collaborate and build professional relationships with internal clients, external resources, and related parties.

Additional Preferred (not required) Competencies:

- Professional Certifications (CSP, CIH, etc.) from a nationally recognized organization
- MBA or Master's degree in Occupational Health and Safety, Engineering or related discipline

The information listed above is a summary of the position and not a complete job description. Other competencies, skillsets, and experiences are required.

Response Instructions: Qualified candidates are asked to forward resume to escohremloyment@escotechnologies.com.

Due to candidate volume, we ask, no phone calls please, however if you require accessibility assistance for applying for open positions in the U.S., please call 314.213.7200.

ESCO is an Equal Opportunity Employer and all qualified applications will receive consideration for employment without regard to the applicant's race, color, religion, sex, age, national origin, sexual orientation, gender identity, status as a protected veteran, disability, genetic information, or any other characteristic protected by applicable law.